



# BAUMANN SPRINGS POLICY

As a producer of springs, wire form products, and various components for the automotive, industrial, and medical sectors, we declare that quality, safety, environment, health protection, energy, and sustainability are integral elements of our company culture and key to our success. Our integrated systems policy contains three main pillars:

## **Zero Defects:**

We define quality as meeting our customers' expectations by striving for zero defects in all aspects of our business, from products to services. We continuously improve through activities that ensure we meet their evolving requirements.

## **Zero Compromises:**

We ensure safety at work and promote the health of our employees. We minimize the impact of our corporate activities on the environment through comprehensive measures and a responsible approach to using natural resources. We are committed to safety, environmental protection, and sustainability throughout the entire product life cycle, including mitigating climate change.

## **Continual Improvement:**

We continuously improve in all areas by verifying the effectiveness and efficiency of our systems, processes, and business objectives through key activities:

- Employee awareness building: We raise employee awareness to pay close attention to quality, energy, safety, the environment, and occupational health in order to protect people and reduce risks and hazards.
- Management system development and maintenance: We develop and maintain our management systems in accordance with international standards, legal, regulatory and statutory requirements, customer expectations, and Baumann Group expectations. We regularly review progress in implementing these requirements.
- Risk and opportunity management: We take risks and opportunities into account to comply with requirements from all relevant interested parties within the organizational context.
- Sustainability promotion: We promote sustainability improvement activities throughout the entire Baumann company, including the supply chain and all connected business areas.